# Optimize. Advance. Succeed

## JobFit Assistant User Guide

By integrating AI into your career journey, you're not just keeping up with the future; you're shaping it.

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### MEET JOBFIT: YOUR NO-FLUFF CAREER STRATEGIST

The **V2 JobFit Assistant** isn't just a resume optimizer — it's your personal positioning coach. Sharp. Direct. Strategic. JobFit helps you translate your experience into the kind of language that hiring teams actually care about.

It's here to cut the fluff, ditch the buzzwords, and turn your real experience into tight, confident positioning — for resumes, interviews, and outreach.

#### What JobFit Helps You Do:

- Show up like the *ideal candidate* because your resume now speaks their language
- Stop talking about everything you've done and start highlighting what *matters*
- Turn every bullet point and story into proof you can deliver
- Get noticed, not ghosted by aligning to what they're really hiring for

This guide will walk you through everything JobFit does, why it works, and how to use it like a pro. Because you're not here to "stand out" — you're here to fit *right in* with the role that actually deserves you.

#### OVERVIEW: WHAT IT IS AND WHY IT MATTERS

The **V2 JobFit Assistant** is a structured, rules-driven system that helps candidates align their resumes and messaging with real job descriptions. It eliminates guesswork, fluff, and jargon by providing:

- Real-time alignment to job descriptions
- ATS-compliant resume rewrites
- Personalized messaging and interview-ready narratives
- Copy/paste-friendly output for any platform or template

#### **Benefits**

- No overused language or corporate buzzwords
- Clear JD-to-resume fit scores and keyword mapping

- Targeted outputs for recruiters, hiring managers, and career storytelling
- Tools to shift from applying for roles to *attracting the right opportunities*

#### REFRAMING THE JOB SEARCH: FROM APPLYING TO ATTRACTING

Most job seekers chase roles. V2 JobFit flips that.

By aligning your resume and positioning directly to the job's mission and outcomes, you:

- Speak in the company's language
- Show up as a solution to their problem
- Present verifiable value from day one

This system helps you shift from **searching for roles** to **being discovered for the right fit**.

#### DATA PRIVACY: HOW TO STAY SECURE

If you prefer anonymity, you can still use the system:

- Replace your name/email with placeholders (e.g., "First Last")
- Omit personal contact info before uploading your resume
- Manually paste job descriptions instead of linking to live postings

All data remains private to your session and is not stored or reused.

#### STEP-BY-STEP

#### **STEP 1: INTAKE & ALIGNMENT**

- Extracts ATS, company details, role summary, and JD match
  - Company Insights to determine if the company meets your culture requirements.
  - Identifies the ATS to determine the key word rankings, prioritization and resume format.

 Provides Job Description: Role Summary covering level, ideal candidate and objective for filling the position, as well as requirements to perform the JobFit Analysis, providing the keyword matches, evidence in the resume and gaps and suggestions.

#### **STEP 2: RESUME OPTIMIZATION**

• Confirms each identified gap with you, one-by-one, giving you the opportunity to make revisions, add experience and reframe achievements, where necessary.

#### **STEP 3: POSITIONING STRATEGY**

• Provides views from recruiter, hiring manager, and career coach to help you in positioning for the job.

#### **STEP 4: FINAL DELIVERABLES**

• Delivers final resume, change log, keyword table, cover letter, LinkedIn messages, and alignment table.

#### **STEP 5: FINAL VALIDATION**

• Confirms all required outputs are complete.

#### USING THE OUTPUTS: MESSAGING, INTERVIEWS, STORYTELLING

#### PROFESSIONAL SUMMARY (YOUR POSITIONING ANCHOR)

- Built from the JD's Ideal Candidate profile
- Use as your answer to "Tell me about yourself"
- Frame your STAR stories around this summary to stay aligned

#### "TELL ME ABOUT YOURSELF" WITHOUT THE HISTORY REPORT

Combine:

- Professional Summary (who you are + specialization)
- Why You Stand Out (1–2 high-impact results)

- Growth Trajectory (career flow)
- Company Mission (from Company Synopsis)

*"I'm a product manager who's built B2B and SaaS platforms across healthtech and enterprise productivity. At MedAccess, I scaled a digital intake product to 6M+ users and launched a payment integration suite used by 40K+ providers. I started in UX and moved into roadmap planning and agile delivery. What drew me to this role is your mission to improve care delivery through thoughtful platform design — that's how I lead too."* 

#### USING THE CAREER STRATEGY TEAM FOR NARRATIVE

#### **RECRUITER INSIGHTS**

- "Why You Stand Out": Use in outreach, intro statements, or LinkedIn headlines
- "Growth Trajectory": Use in profile summaries or interviews to show role readiness

#### HIRING MANAGER INSIGHTS

- "Problem Being Solved" + "How You Solve It": Frame every story with these themes
- Bullets like "Business Impact," "Technical Fit," and "Cross-functional Execution" map directly to common interview questions

#### CAREER COACH INSIGHTS

- Phrase upgrades = clean, confident language for intros, About sections, or interview phrasing
- Summary Alignment Table = verbal script for your candidate pitch
- Why I'm ideal  $\rightarrow$  What qualifies me  $\rightarrow$  How I align

#### USING THE COMPANY SYNOPSIS STRATEGICALLY

This section gives you:

• Company mission, values, DEI focus, size, and sentiment

Use it to:

- Personalize your answer to "Why our company?"
- Frame your value in a way that resonates with their purpose
- Create messaging that shows cultural alignment

"Your focus on cross-functional innovation and global collaboration reflects how I've built teams across platforms and scaled high-impact tools."

#### JOBFIT INTERVIEW COMPANION

#### **JobFit Interview Companion Document**

#### 📰 For: Alex Rivera

#### 👗 Target Role: Product Manager

#### 📳 Company: Vantive Health

This companion pulls your verified positioning from JobFit and structures it for live use in interviews, screen calls, and outreach. It is automatically generated in **Step 4.7 of the JobFit system**, based on validated responses and resume alignment. This document is unique for each candidate.

#### **Q** Your Professional Summary (Positioning Anchor)

This is your employer-aligned identity. Use it as your opening pitch and reference point for all narrative responses.



Product Manager focused on customer-first design, platform integration, and outcomes-driven delivery. Leads cross-functional teams through product lifecycle with emphasis on experimentation, GTM strategy, and scale.

#### Tell Me About Yourself (Strategic Narrative)

Use this structure to sound confident, relevant, and focused – not like you're reading your resume.

#### Who You Are + Specialization

I'm a product manager who's built B2B and SaaS platforms across healthtech and enterprise productivity.

#### Why You Stand Out (Pick 1-2 Highlights)

At MedAccess, I scaled a digital intake product to 6M+ users, improving adoption by 82% while reducing system onboarding time by 60%. Before that, I launched a payment integration suite used by 40K+ providers.

#### **Growth Trajectory**

I started in UX and research, then moved into product ownership roles that expanded into roadmap planning, agile delivery, and stakeholder engagement.

#### **Company Mission Alignment**

Vantive's mission to improve care delivery through thoughtful platform design is what attracted me. I build products around outcomes and user trust — so it's a strong match in both vision and method.

#### STAR Story Planner

Each bullet here can be turned into a STAR example on demand. Use them for behavioral prompts, panel interviews, or executive conversations.

- Scaled patient intake platform at MedAccess from concept to 6M users, reducing drop-off by 36% and onboarding time by 60%.
- Launched claims processing dashboard that enabled \$20M in provider-side reconciliations annually.
- Led cross-functional product squad to unify four customer support tools into one integrated platform, cutting triage time in half.
- **Conducted user research across 3 market segments** to inform roadmap prioritization and feature tradeoffs.

#### ○ Key Themes to Emphasize

Use these to frame answers to questions like:

- "How do you lead?"
- "What makes you effective?"
- "How do you work cross-functionally?"

**User-centered experimentation** – I test early and often, using insights to guide scope and scale.

**Cross-functional clarity** – I lead with alignment, getting design, dev, and ops rowing in the same direction.

Outcome-driven mindset - I build products around impact, not just features.

Use this sheet before every interview or call.

Don't memorize it. Own it.

Best of Luck to You!

Please take a moment to share your experience:

https://www.careerjumpstart-ai.com/general-9

### RESUME OUTPUT RULES (COPY/PASTE FORMAT)

- All resumes are plain text
- Target job title is directly under your name
- Job title and dates appear on the same line (left-right spacing)
- No columns, lines, or visuals
- Bullet points use dashes only
- Summary is  $\leq$  50 words and fully JD-aligned

Paste into your own Word or Google Docs template and apply light styling (fonts, bold) if needed.

**This system gives you the full package:** alignment, language, narrative, and clarity. It's not just about being ATS-compliant — it's about showing up *ready, relevant, and recognized*.

Let V2 JobFit Assistant become your silent strategy partner in every step of your job search.